



2013 Annual Report



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The Conservation Leadership Programme (CLP) is a training and capacity building programme that targets individuals from developing countries who are early in their career in conservation and demonstrate leadership potential.


Global conservation challenges are increasing, yet human capacity to implement change is limited – there is a critical need to build capacity, particularly in places where biological diversity is threatened.


CLP fills an important niche by focusing on young people and providing them with training, support and opportunities that are otherwise inaccessible or hard to find. This investment early in careers opens the door to decades of impactful work.

The mission of the Conservation Leadership Programme is to advance high-priority biodiversity conservation globally by building the leadership skills of early-career conservation professionals working in places with limited resources to address conservation issues.

To achieve this mission, CLP has the following objectives:

 **Identify and engage** individuals from around the world who are early in their career, display a strong commitment to conservation and sustainable development and demonstrate leadership potential.

 **Invest in leadership development** of these individuals to expand their capabilities in areas that will make them effective conservation leaders at all stages in their career.

 **Position these individuals** to multiply their impact across the conservation sector.

CLP draws its strength and credibility from four internationally renowned conservation organizations: BirdLife International, Conservation International, Fauna & Flora International, and the Wildlife Conservation Society. And for nearly 25 years, CLP has benefitted from financial support from BP plc, which has been essential to the program’s long history of success.

These partners are working together to implement the CLP with a common vision to empower conservationists to lead and effect change for a sustainable world and a better future for all life on Earth.

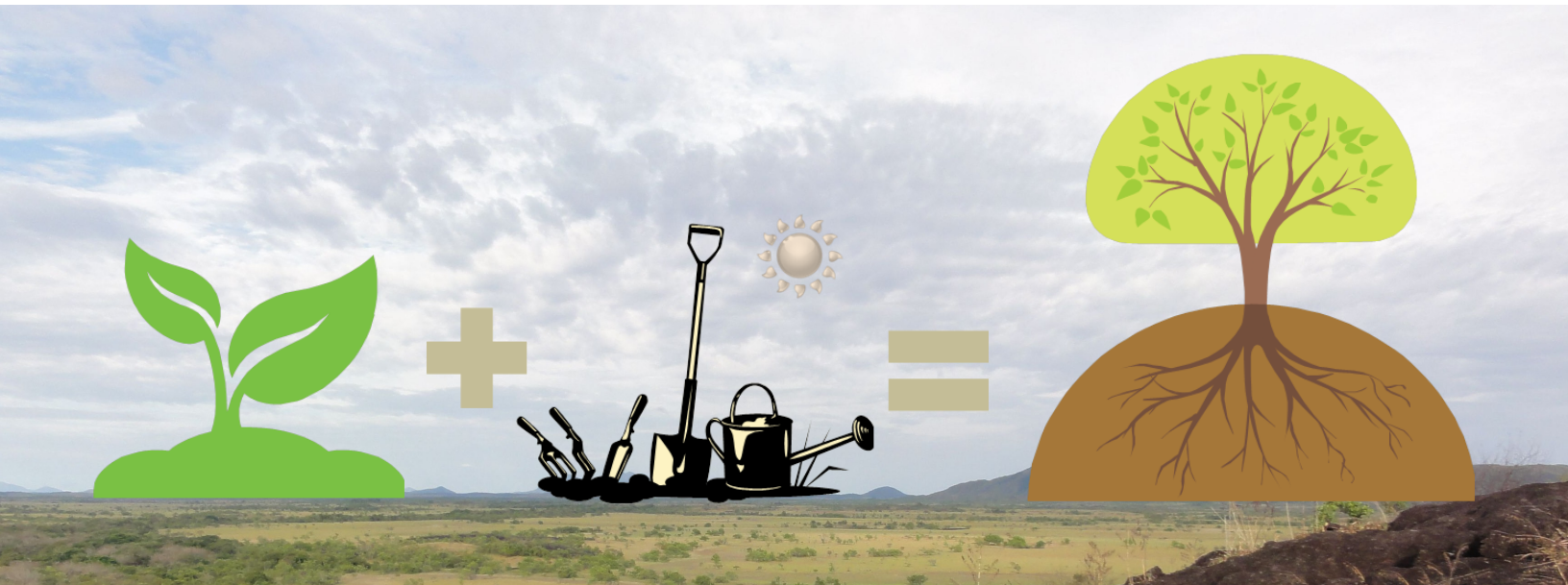





Figure 1. How we do it: Conservation Leadership Programme Approach to Capacity Development

- | | | |
|--|---|---|
|  <p>Identify top talent:</p> <ul style="list-style-type: none"> • Young professional • Early in career • Developing country national • Leadership potential |  <p>Invest in leadership development:</p> <ul style="list-style-type: none"> • Conservation Awards • Internships • Leadership Training • Networking |  <p>Position individuals to multiply impact:</p> <ul style="list-style-type: none"> • Local stakeholder engagement • Peer-to-peer mentoring • Influential careers • Advance nature conservation efforts |
|--|---|---|

CLP Partnership

BirdLife International

BirdLife International is the world's largest nature conservation Partnership. Together we are 120 BirdLife Partners worldwide – one per country or territory – and growing with 13 million members and supporters, over 7,000 local conservation groups and 7,400 staff. BirdLife's vision is a world rich in biodiversity, where people and nature live in harmony. We are driven by our belief that local people, working for nature in their own places but connected nationally and internationally through our global Partnership, are the key to sustaining all life on this planet. This unique local-to-global approach delivers high impact and long-term conservation for the benefit of nature and people.

www.birdlife.org/



Conservation International

Every human life on Earth depends on a natural world capable of supporting our needs. But we are taking more from nature than it can replace, weakening the Earth's ability to provide the clean air, fresh water and food we depend on. That is why Conservation International (CI) is working at every level—from remote villages to the offices of presidents and CEOs—to help move whole societies toward a healthier, more sustainable development path that values and accounts for nature's role in our well-being. Through science, policy and field work, CI is applying smart, innovative solutions to protect the biodiversity and the ecosystems we all depend on.

www.conservation.org



Fauna & Flora International

Fauna & Flora International (FFI) protects threatened species and ecosystems worldwide, choosing solutions that are sustainable, based on sound science and take account of human needs. Operating in more than 40 countries worldwide, FFI saves species from extinction and habitats from destruction, while improving the livelihoods of local people. As the world's oldest international conservation organization, FFI has been instrumental in establishing much of the current conservation infrastructure and best practice. Our flexible approach and extensive experience in conservation ensures we are able to work together with local partners in challenging areas, respond rapidly to new circumstances and seek to create improved practice. www.fauna-flora.org



Wildlife Conservation Society

The Wildlife Conservation Society (WCS) saves wildlife and wild places worldwide through science, conservation action, education, and inspiring people to value nature. With long-term commitments in dozens of landscapes, presence in more than 60 nations, and experience helping to establish over 150 protected areas across the globe, WCS has amassed the biological knowledge, cultural understanding and partnerships to ensure that vibrant, wild places and wildlife thrive alongside local communities. Working with local communities and organizations, that knowledge is applied to address threats to species, habitats and ecosystem services, and issues critical to improving the quality of life of local people whose livelihoods often depend on natural resources. www.wcs.org



CLP Executive Committee

Hazell Thompson

Interim CEO, BirdLife International

Patricia Zurita

Executive Director, Critical Ecosystem Partnership Fund, Conservation International

Marianne Carter

Director, Conservation Capacity & Leadership, Fauna & Flora International

Matthew Hatchwell

Chief Executive, Wildlife Conservation Society Europe

Kathrina Mannion

Environmental Policy Manager, BP

CLP Management Team

Robyn Dalzen

Director, Conservation International

Kiragu Mwangi

Program Manager, BirdLife International

Iain Dickson

Program Assistant, BirdLife International

Julie Lewis

Program Manager, Conservation International

Stuart Paterson

Program Manager, Fauna & Flora International

Christina Imrich

Program Officer, Wildlife Conservation Society

partnermessage

CLP is an exciting, long-standing collaborative initiative that has been building conservation leaders for nearly **30 years**. Bringing together BirdLife International, Conservation International, Fauna & Flora International and the Wildlife Conservation Society, CLP has benefited from the funding of BP plc, which has been a key partner in this collaboration.

CLP brings our institutions together to achieve a common purpose: **to build the skills and capabilities of individuals and institutions to better safeguard our planet.**

At a time when species and habitats are being lost at an alarming rate globally, reversing this trend is **essential to the well-being of humanity**. CLP chooses to focus its efforts in developing nations because, while these nations hold the bulk of the remaining global biodiversity, they have a relatively small conservation workforce and limited access to resources and training to effectively address the biodiversity crisis.

According to the World Bank, there are currently more than 1.3 billion young people now living in developing countries – *the largest ever youth group in history*. **These individuals are our future leaders and we need to invest in them now.**

CLP is **cultivating qualified local talent** while advancing conservation science and natural resource management in high biodiversity areas. CLP identifies promising individuals, we invest in their professional development, and we position them to amplify their impact.

To date, CLP has helped build the careers of over **2,500 conservation practitioners in 100 countries**. By collaborating through CLP, our capacity building efforts are precise and our impact is multiplied exponentially.

Thanks to CLP support, these individuals have developed valuable work skills, discovered species new to science, inspired local communities to engage in nature conservation, established their own NGOs, and assumed positions of influence in the nonprofit, government and private sectors.

We are proud of this partnership and look forward to expanding it by welcoming new collaborators and partners who can help us achieve our mission.

Hazell Thompson

Interim CEO, BirdLife International

Peter Seligmann

Chairman and CEO, Conservation International

Mark Rose

CEO, Fauna & Flora International

Cristián Samper

CEO, Wildlife Conservation Society

Case Study: Julie Hanta Razafimanahaka

In 2004, Julie Hanta was part of a team funded by CLP to carry out bat conservation work in Madagascar. She joined the team as a student and worked in some of Madagascar's most amazing national parks— places she had always wanted to visit but never dreamed possible. Ten years later, Julie is Director at Madagasikara Voakajy (MV), a local nature conservation non-profit organization.

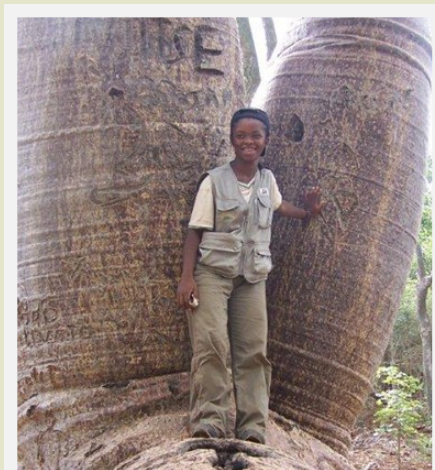
In these last ten years following her CLP project, Julie received a CLP grant to attend the Student Conference on Conservation Science in Cambridge, UK and a scholarship to work with bat specialist Dr Paul Racey at the University of Aberdeen.

This was Julie's first time out of Madagascar – and her first time giving a presentation in English. The experience gave her tremendous confidence and a belief that anything is possible, which opened many opportunities. In fact, she completed a Master's degree in the UK and presented at the Society for Conservation Biology annual meeting in South Africa in 2007.

Now Julie leads a team of 15 researchers, 10 field assistants and 4 administrators. They are working to support communities for the sustainable management of three new protected areas















in Madagascar, to ensure a sustainable future for human-exploited species, and to raise pride of Malagasy people in Madagascar's unique biodiversity.

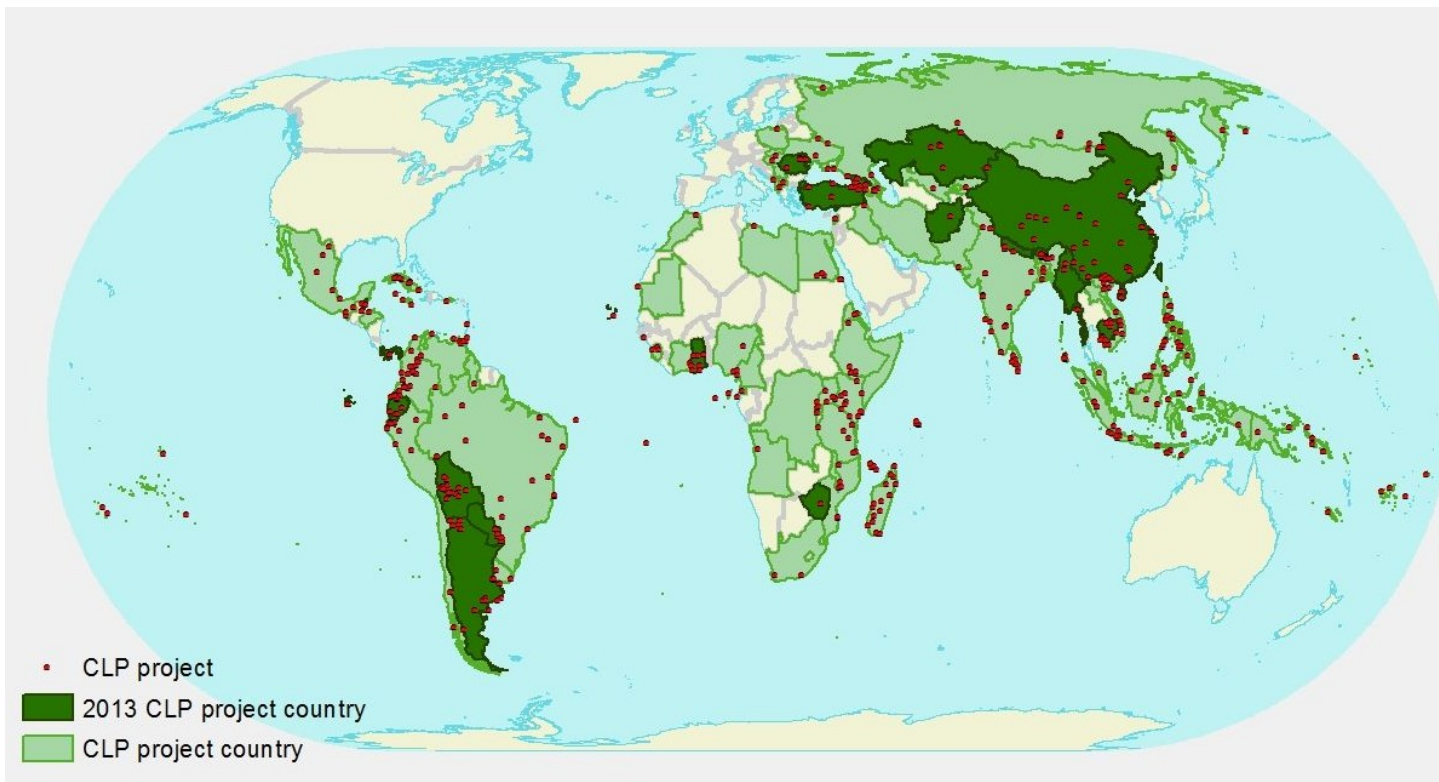
“My dream is that at least one of the children we educate today will speak out loudly and advocate for the sustainable management of Madagascar's unique species and habitats.”



*Julie Hanta, Director,
Madagasikara
Voakajy*

key highlights

2013 Totals:	Totals to Date:
 156 individuals identified and involved in CLP conservation projects and internships	 2,500 individuals identified and involved in CLP conservation projects and internships
 28 Conservation Awards granted to teams from 22 countries	 527 Conservation Awards granted to teams from 100 countries
 10 internships granted for individuals to work with one of the four CLP partnering organizations; 4 interns were hired at the conclusion of their internship in 2013	 80 internships granted for individuals to work with one of the four CLP partnering organizations; 22 interns were hired at the conclusion of their internship
 91 individuals trained through 6 different courses in Canada, Colombia, Ecuador, Peru and USA	 716 individuals trained through 41 different courses held globally
 23 travel grants awarded to alumni to present at national or international conferences or to attend short training courses	 185 travel grants awarded to alumni to present at national or international conferences or to attend short training courses
 2 Networking Grants awarded for a network on bat research in India and a young conservationist's learning network in the Philippines	 6 Networking Grants awarded for alumni to organize a training or networking event which meets a local need
 2 Learning Exchange Grants awarded for peer-to-peer mentoring exchanges	 11 Learning Exchange Grants awarded since 2008 for peer-to-peer mentoring exchanges



Since the program's inception in 1985, more than 600 conservation projects and internships have been supported in 100 countries.

Since 2006, CLP internship funding has increased conservation skills, experience and marketability of individuals through on-the-job training with our world-renowned partner institutions.

2013 Internships

BirdLife International

Developing Biodiversity Monitoring Skills of a Future Conservation Leader in Cambodia \$12,500

Developing an Environment Education Programme for Important Bird Areas in Fiji \$12,500

Building Capacity to Influence African Policy-making \$9,777

Conservation International

Preventing River Pollution in the Rural Mountains of Southwest China \$12,500

Geographic Information Systems and Monitoring Information System Reporting \$12,500

Fauna & Flora International

Providing Technical and Administrative Support to FFI in the Caucasus, Georgia \$8,000

Mount Mabu Conservation Project Field Focal Point, Mozambique \$12,000

Wildlife Conservation Society

Community-Based Conservation in Important Bird Areas With a Focus on the Khurkh-Khuiten Wetlands, Mongolia \$8,750

Designing Resilient Marine Protected Area Networks in Bua Province, Fiji \$8,735

Incorporation of Perceptions and Attitudes of Rural People Into Conservation Planning in Patagonia \$8,750

Saving Nigeria's Last Elephants: Supporting the Conservation of Yankari Game Reserve \$8,750

Case Study: CLP Intern Roberta Kamille Pennell

After completing my university degree in the central part of Belize, I moved back to my hometown, Punta Gorda. Jobs were hard to come by and career options were limited. My colleagues made me aware of the Conservation Leadership Programme (CLP) and provided me the necessary support to apply for an internship.

I was ecstatic to receive an internship from CLP to learn how to become a Development Officer. Through the internship, I was able to attend several trainings, establish a network of experienced development officers and receive on-going mentorship from key people. For the six months of the internship, I worked with Ya'axché Conservation Trust. I was fortunate to work with a dynamic team who contributed enormously to my learning process.

After completing the internship, Ya'axché hired me as their permanent and first Belizean Development Officer. I have been holding this post since September 2012 and I am enjoying every minute of it. In fact, I started as a Development Officer and I have now moved up to become the Head Development Officer. In this position, I engage in proposal writing, building the donor base, maintaining donor relationships, expanding the membership program and managing volunteers.

Before this internship, I would have never thought it was possible for me to find a career in the environmental field that allows me to utilize my writing skills. However, I have been

fortunate to have found a career opportunity that is not only appealing and interesting but that is also in high demand because there are so few development officers in the country.

I continue to learn each and every day and I plan to utilize my skills and knowledge to garner funds for the significant environmental work that Ya'axché does.

As a young country, there is a need to build the capacity of young conservationists in order to prepare them for future leadership posts. As a CLP alumna, I remain updated with current activities emerging through the network, which I am able to pass on to Ya'axché who plan on pursuing CLP opportunities as they continue to support young conservationists.

I plan to continue acting as an ambassador for the CLP by supporting young professionals to join the CLP network.



Roberta Kamille Pennell

CLP-FFI Intern and Ya'axché Development Officer, Belize



conservationawards

CLP provides grants to outstanding teams conducting research on threatened species and implementing practical conservation projects. Grants are aimed at early- to mid-career professionals from developing countries.

2013 Conservation Awards

Africa

Conservation of the Critically Endangered Togo Slippery Frog in Ghana
\$25,000

Saving the Endangered Giant West African Squeaker Frog, *Arthroleptis krokosua*, Ghana
\$15,000

Integrative Conservation of the Terras Salgadas, Cape Verde*
\$14,150

Scaling-up Mitigation of Human-Crane Conflict in Driefontein Grasslands, Central Zimbabwe
\$25,000

Asia & Pacific

Wildlife Survey in a Proposed Protected Area, Afghanistan*
\$15,000

Hornbills: Connecting Environment, Economy and Culture in Bhutan*
\$15,000

Food Resource Evaluation for Snow Leopards, China
\$15,000

Migration Corridor and Habitat Survey in Xia'Erxili, China
\$15,000

Conservational Ecology of Giant Ibis in Western Siem Pang IBA, Cambodia
\$14,750

Initiating Conservation of New Hog Deer Population, Myanmar
\$15,000

Ecology and Conservation of Ganges River Dolphin, Nepal
\$13,000

Enhancing Community-Based Vulture Conservation in Western Lowland of Nepal
\$11,700

The Samoan "Dodo" – Saving the Manumea, Samoa*
\$15,000

Community-Based Conservation of Sea Turtles on Kolombangara, Solomon Islands
\$14,500

Eurasia

Monitoring Key Sites for White-Headed Duck, Kazakhstan
\$15,000

Monitoring Important Bird Areas to Improve Conservation Management, Moldova*
\$15,000

European Ground Squirrel Population from Eastern Romania
\$14,600

Improving the Community-Based Conservation of Lake Kuyucuk Ramsar Site, Kars, Turkey
\$50,000

Latin America & Caribbean

Saving the Endangered Marsupial Frogs in Yungas Forests of Argentina
\$14,000

Conserving Endangered Frog Species in Somuncura Plateau, Patagonia, Argentina
\$11,800

Involving Anglers as Key Stakeholders in a Shark Conservation Programme, Argentina
\$15,000

Ecological and Distribution Assessment of Hicatee in Southern Belize
\$15,000

Conserving Quirusillas Reserve: a Key Area for the Alder Amazon, Bolivia
\$15,000

Conservation of the Critically Endangered Bolivian Frog *Psychrophrynella Illimani*
\$15,000

Participatory Conservation of the Critically Endangered Ecuadorian Brown-Headed Spider Monkey
\$15,000

Ongoing Protection of Red Siskins in South Rupununi, Guyana
\$25,000

Reforestation with Native Species in the Dry Lands of Panama
\$15,000

Population Status Assessment and Conservation Measures of *Butia marmorii*, Paraguay
\$11,100

**First project supported in this country by the CLP.*



conservationawards



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2013 Conservation Awards: Project Highlights

Once widespread throughout South-east Asia, the **Giant Ibis** is now critically endangered. A team of young scientists in Cambodia received a 2013 Conservation Award to increase protection measures for this species. They are working to secure Western Siem Pang (WSP) as a refuge for giant ibis in Cambodia and raising awareness about this species among local people as a way to reduce and mitigate direct threats.

In Sanjiangyuan National Nature Reserve of China, blue sheep is the main prey for the endangered **snow leopard**. Maintaining a healthy natural prey population is critical for large carnivore conservation. A team of young scientists in China are working to assess blue sheep population status and the impact of resource limitation on snow leopard. Working with local communities, the team hopes to improve livestock management to ensure long-term survival of snow leopard populations.

The endangered **Giant West African Squeaker Frog** is in immediate danger of extinction as only 12 individuals are known to exist. In Ghana's Sui River Forest Reserve, a group of young Ghanaian scientists are conducting research to better understand the ecology of the Squeaker Frog and contribute to its long-term survival. Armed with the best scientific data, the team is working with local stakeholders to develop guidelines that will ensure critical habitat for the frog is protected from logging activities, the main threat to the species.



leadershiptraining



The aim of the CLP training program is to build capacity of individuals by providing them with skills and knowledge that will help them to be successful in their CLP-funded projects and as future leaders in the conservation sector.

Conservation Management & Leadership Course: Canada

The 2013 **Conservation Management and Leadership Training**, which took place in Alberta, Canada, was a fantastic success. The training, held annually for Conservation Award-winning teams, brought together 24 participants from 19 countries.

The workshop brought in expert facilitators covering topics including personal leadership development, project planning, behavior change, communications and fundraising.

"A leader is someone who takes action to inspire and mobilize others to achieve a common purpose."

Ronald Heifetz



Despite record-breaking flooding in the area, major evacuations all around us, and a newly formed small river flowing through the field station, **100% of participants rated the course as excellent** — the first time in over 15 years of running courses.

The perfect rating from this year demonstrates CLP's continued commitment to leadership development of the next generation of conservation practitioners.

Participants returned to their countries with new tools that can be used to improve their CLP projects. Each participant also passed on their skills to their fellow team members and other stakeholders, reaching more than 100 people, multiplying the impact of the training.

"[The CLP training course] exceeded my expectations in every sense — the knowledge, the techniques, the trainers, the attention, the place and especially the facilitators."

Kanisios Mukwashi, participant from Zimbabwe





leadershiptraining

Building Conservation Leadership Capacity: Peru

This year CLP held the first local training course focused specifically on **Personal Leadership Development**. The four-day course, held just outside Lima, Peru, was a collaboration between CLP and NatureServe, with a total of 24 participants attending — 12 from each network.

Pulling from innovative leadership training methods from Cambridge Leadership Associates (Harvard), Otto Scharmer's Theory (MIT), Meg Wheatley's "Hero to Host" approach (Berkana Institute), and Kouzes and Posner's Leadership Challenge, the workshop was tailored to participant needs. The workshop was interactive and experiential, allowing participants to "learn as they do."

Course participants left having:

- Received learning and consult that addresses **real-time leadership challenges** that they are currently facing;
- Gained insight to their **personal leadership style**;
- Learned and practiced **new leadership theory and skills** that they can use in their work;
- Activated **peer support pods** of their colleagues who will continue to work together to support each other and advance their skills.

These specific leadership skills are intended to serve participants across contexts ranging from individual decision-making to daily teamwork to leading significant conservation campaigns.

In particular, the workshop was designed to build skills in leading and co-leading teams, stakeholder and community

engagement, collaborating with broad partners, navigating and negotiating conflict, professional mentorship and peer support, and lifelong individual leadership development.

"I needed to improve my role as a leader, and the training has provided me with knowledge and practical tools for doing that."

Claudia Macias Caballero, NatureServe

Project Planning & Proposal Writing: Ecuador

The ability to fundraise for projects is a key skill need by all conservationists, yet it is not typically taught in universities. CLP lead a five-day Project Planning & Proposal Writing workshop in Quito, Ecuador in October 2013 to fill this gap for early-career conservationists.

The training was a great success with 100% of participants rating it as Excellent or Good (87% Excellent, 13% Good). Participants were guided through the entire project development and proposal writing process and acquired in-depth information on a range of fundraising-related topics.

The course included a session on alternative fundraising methods and presentations on small grant programs. Participants received substantive feedback on their proposals. At the end of the course, 11 participants planned to submit their proposal to an identified donor and 5 submitted to the CLP for 2014 Conservation Team Awards.



The CLP Alumni Network provides ongoing professional development to our emerging leaders and positions them to multiply their impact in the conservation sector.

Network resources are available to CLP alumni during CLP supported work and after it is completed. The network supports an expanding community where conservation leaders connect to learn, share experience and help each other achieve their professional goals. Alumni Network support comes in many forms, including **alumni travel grants**, **learning exchange** and **networking grants**, as well as access to social networks and results sharing. This year the CLP also piloted an **Alumni Ambassador Program**.

Alumni Travel Grants

Individual grants are awarded to CLP alumni four times per year to attend conferences, workshops, or short-term trainings offered by universities or other institutions.

In 2013, **23 individuals were supported with a travel grant**. For example, CLP alumni presented at meetings like the International Marine Protected Areas Congress and the 33rd Annual Symposium on Sea Turtle Biology and Conservation.

Daryl Ebenezer Bosu from Ghana was awarded a travel grant to attend the *Advanced Terrestrial Carbon Accounting Certificate Program* at the University of California, San Diego. He shares:

“The training afforded networking with professionals from around the world working in forest carbon related fields. There are therefore opportunities to share my work for peer review and also for future collaboration and support to programs in Ghana.”

With a network of 2,500 individuals spanning 100 countries, the depth and breadth of expertise contained in our network is vast. CLP facilitates network members to share their expertise with one another through peer-to-peer Learning Exchange Grants and Networking Grants.

Learning Exchange grants provide an opportunity for CLP alumni to act as mentors to less experienced individuals or teams that have a specific training need. Networking grants, on the other hand, enable groups of alumni working in the same country or region to work collaboratively to design an event of their choosing to meet a conservation or training need.

Learning Exchange Grants

In 2013, two Learning Exchanges were funded. One took place in the Philippines and focused on training participants to use GIS via free and open source software and to maximize its application in biodiversity conservation. A total 15 participants attended, eight of which are CLP alumni.

The post-exchange assessment revealed that all participants had acquired new knowledge on GIS e.g. utilizing GIS in biodiversity monitoring and planning, and were able to strengthen their current skills.

A manual on basic GIS and species distribution modelling was developed by the two mentors and used during the Learning Exchange. This manual has been made [freely available](#) to the conservation community.

Networking Grants

Two networking events were selected in 2013 – one to build a network of bat researchers in India and the second to support a young conservationist’s learning network in the Philippines. These events will be implemented in 2014.



In October 2013, a course on high-Andean amphibians was organized by a 2013 CLP funded project in Sorata, Bolivia. Participants learned about water quality testing (left) among other topics. Fifteen participants were selected to attend out of an applicant pool of 100. A CLP alumna from Colombia was selected to participate and received a CLP travel grant to attend. This course is an example of how CLP alumni are mentoring other conservationists in their region and how alumni network support in the form of travel grants connects our award winners across projects.



International Congress for Conservation Biology

Every other year, the Society for Conservation Biology hosts the International Congress for Conservation Biology (ICCB) that brings together leading scientists and conservation practitioners to share their research and the latest trends in the conservation sector.

The 2013 ICCB was held in Baltimore, Maryland, USA from 21-25 July. Over 1,200 international conservation scientists and practitioners attended. In addition to Alumni Travel Grants, CLP awarded **ICCB Travel Grants** to 13 alumni who were invited to deliver an oral or poster presentation.

Alumni were also funded to participate in a short course prior to the conference - 6 alumni were supported to attend a project planning short-course by the Conservation Measures Partnership and 5 alumni were supported to attend a conservation leadership short course, organized in collaboration with the Smith Fellows.

“I met people [at the ICCB] who are either starters (young conservationists) or have been working in the field of conservation for awhile. Sharing experiences has helped me define what I would like to achieve for myself and for the various projects in which I am involved.”

Nelly Kadagi, Kenya

Alumni Ambassadors

To encourage our network to mentor the next generation of conservation leaders, CLP piloted an *Alumni Ambassador* program in 2013. We recruited twenty-six alumni as volunteers to provide feedback to CLP applicants during the proposal writing process.

Ambassadors had a profile on our website and prospective CLP applicants had the opportunity to reach out to them directly for guidance on their application before submitting online.

By the close of the program, Ambassadors had responded to at least **80 inquiries from 63 people**. At least 33 of these inquiries involved providing specific comments on a draft proposal. Based on positive feedback from Ambassadors and applicants, we will implement this program in 2014.

39% of CLP applicants who worked with an ambassador thought the program was “Excellent” and 42% thought it was “Very Good”





2013 Results:

Twenty-nine projects submitted end of project evaluations in 2013, with the following results:

Benefits to Local Communities:

- **6,400 stakeholders trained** and actively engaged in environmental education activities
- **2.15 million beneficiaries reached** through a wide variety of outreach activities
- 90% of projects reported **improved attitudes of stakeholders** toward conservation
- 95% of projects reported that **stakeholders altered their activities** to benefit conservation objectives

Benefits to Conservation Science:

- **1 New species of gecko discovered** – genus *Goniurosaurus* – in China
- **1 Species action plan** developed for the Himalayan Grey Langur in India
- **1 Site action plan** developed for Lake Tseny in Madagascar
- **2 Key Biodiversity Areas expanded** in Iraq, Peramagroon Mountain and Qara Dagh, based on data from a CLP project (see case study below)

Results to Date:

To date, CLP has supported more than 600 projects through Conservation Awards and Internships. As a result, CLP alumni have:

- Contributed to conservation science, with **130 species** discovered or rediscovered
- Influenced the designation of **75 globally important sites** for conservation
- Established nongovernmental organizations, with **25** currently attributing their inception to CLP support

Case Study: Key Biodiversity Areas Expanded in Iraq

CLP-supported teams collect data on at-risk species. When this data is fed into wider systems, conservation impacts can start to be seen. In 2011, CLP funded a team in Iraq which set out to determine if any populations of Wild Goats (*Capra aegagrus*) remain in Iraq and if so, determine their status and distribution.

Across their range, Wild Goats are threatened by hunting, logging, and habitat loss; the species is considered to be vulnerable by the International Union for Conservation of Nature (IUCN). As very little work on mammal conservation has taken place in Iraq in the last 25 years due to war and sanctions, this project was part of new conservation planning to protect wildlife in Iraq.

After a series of trainings, the team conducted surveys in three regions. The number of Wild Goats documented provided justification for the selection and expansion of two Key Biodiversity Areas (KBA) in Iraq. Insights from the CLP project also informed the selection of a third KBA after the project completed. All three of these areas have been recommended to the national government to become protected areas.

The IUCN recognizes KBAs as important starting points for conservation planning at a national level. By expanding the number of hectares with this classification, current and future decision

makers are more likely to protect areas sufficiently large to sustain at-risk species, including Wild Goat. These designations are only a few of many accomplishments from this team of five, supported by their host organization, Nature Iraq.

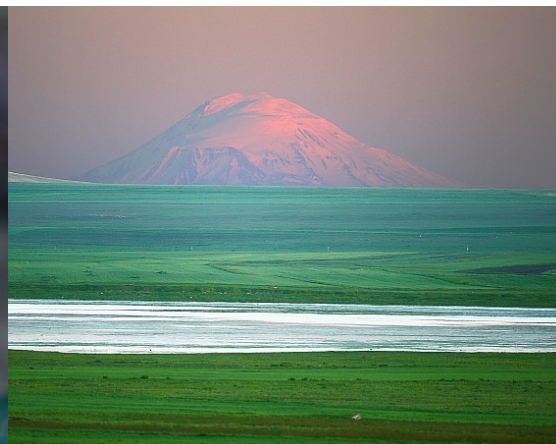


Key Biodiversity Area	Size Pre-CLP Project	Size Post-CLP Project
Barzan Area	4,708 hectares	171,500 hectares
Peramagroon Mountain	10,027 hectares	26,566 hectares
QaraDagh Area	0 hectares	31,105 hectares



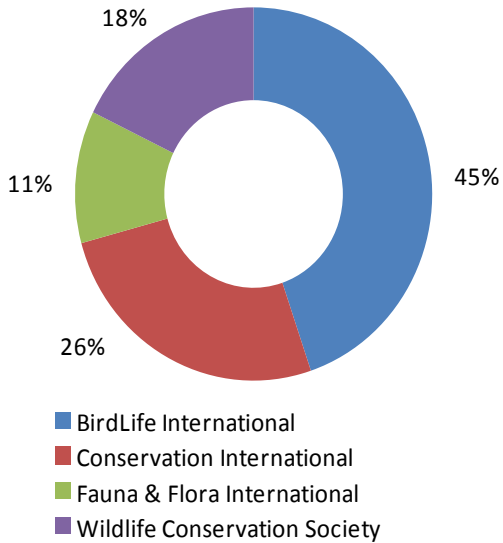
CLP Alumni Publications in 2013 as a Direct Result of CLP support:

1. Acevedo, A.A., Wake, D.B., Marquez, R., Silva, K., Franco, R., Amezcuita, A. (2013) Two New Species of Salamanders, Genus *Bolitoglossa* (Amphibia: Plethodontidae), from the Eastern Colombian Andes. *Zootaxa* 3609(1): 69-84.
2. Castellanos-Galindo, G.A., Krumme, U. (2013) Mangrove fish assemblages from data-sparse regions and the measurement of ecological equivalence: Comment on Sheaves (2012). *Marine Ecology Progress Series* 474:299-302.
3. Castellanos-Galindo G.A., Krumme U., Rubio E.A., Saint-Paul U. (2013) Spatial variability of mangrove fish assemblage composition in the tropical eastern Pacific Ocean. *Reviews in Fish Biology and Fisheries* 23:69-86.
4. Choi, C., Gan, X., Hua, N., Wang, Y., & Ma, Z. (2013). The Habitat Use and Home Range Analysis of Dunlin (*Calidris alpina*) in Chongming Dongtan, China and their Conservation Implications. *Wetlands*. DOI: 10.1007/s13157-013-0450-9
5. D’Lima, C., Marsh, H., Hamann, M., Sinha, A., & Arthur, R. (2013) Positive Interactions Between Irrawaddy Dolphins and Artisanal Fishers in the Chilika Lagoon of Eastern India are Driven by Ecology, Socioeconomics, and Culture. *AMBIO* doi: 10.1007/s13280-013-0440-4
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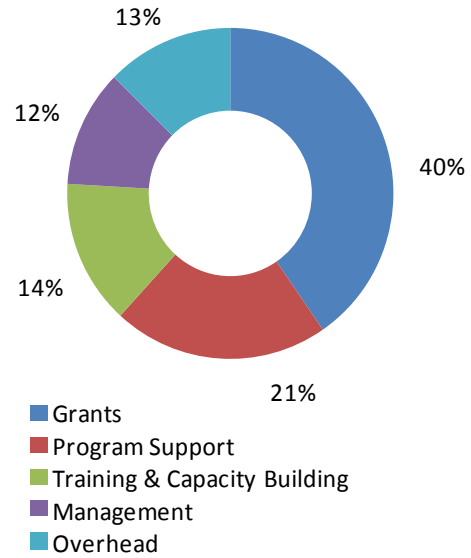


financialsummary

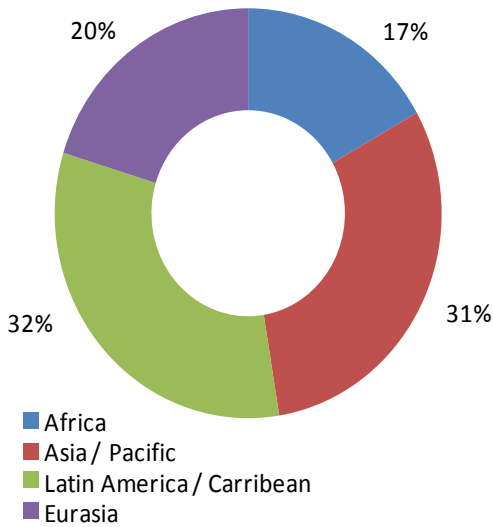
2013 Percent Allocation of BP Funding to Program Partners (\$1.6M total)



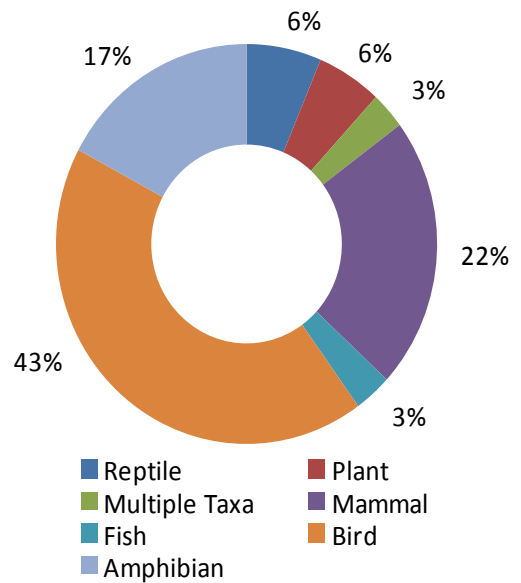
2013 Expense Breakdown by Program Category (\$1.6M total)



2013 CLP Conservation Awards: Percent Funding Granted by Region (\$470K total)



2013 CLP Conservation Awards: Percent Funding by Taxonomic Group (\$470K total)



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