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JOIN US FOR A FREE LIVE WEBINAR

Complying with the April 2, 2020 Effective Date of the Coronavirus Act, State and Local Regulations, and Other Personnel Issues Related to COVID-19

Two Sessions Available

March 31, 2020 and April 1, 2020

12:00 p.m. EDT to 1:00 p.m. EDT

The Families First Coronavirus Response Act is scheduled to take effect on April 1, 2020, and many, many practical and legal issues are raised by this Act. In addition, state and local health authorities are issuing various announcements, as is the Department of Labor. Consequently, please attend this complementary ZOOM webinar on these issues on March 30 and April 1, from 12:00 p.m. EDT to 1:00 p.m. EDT. Attendance is free but registration will be required. Attendance will be limited to 100 per session, and so if one of the sessions is completely booked, please sign up for the other session. If both sessions are booked, we will set up additional programs.

Topics covered will include:

- Will all of the FMLA requirements apply to the new COVID-19 leave rules?
- Who is an eligible employer, including the implications of possible joint employment issues?
- What are the implications regarding an employee who is on leave on the effective date of the Act?
- What about employees on long-term or short-term lay-off?
- What are the implications of state or local leave laws, such as shelter-in-place, as well as the employer's existing paid leave plans?
- How can an employer get reimbursed for some or all of the costs of these provisions?

- What are the implications of the Act on OSHA, WARN, and COBRA legal requirements?
- What are the implications to workers compensation and unemployment compensation?
- If reduction in force is necessary, how to avoid retaliation claims and weighing lay-offs versus furloughs.

Multiple Sessions Available (limited to 100 participants for each session):

Choose the date that works best for you:

- **Tuesday, March 31, 2020:** 12:00 p.m. EDT to 1:00 p.m. EDT
- **Wednesday, April 1, 2020:** 12:00 p.m. EDT to 1:00 p.m. EDT

The hosts of these webinars:



J. Larry Stine
Senior Principal

J. Larry Stine, the former Region IV Counsel for OSHA in the Office of the Solicitor for the U.S. Department of Labor. He is co-author of Wage and Hour Law: Compliance and Practice (West Publishing 1995 to date) and Occupational Safety and Health Law: Practice & Compliance (West Publishing 2008 to date).



Jim L. Hughes
Principal

James L. Hughes, a Principal in the firm, represents employers with particular emphasis on compensation, ERISA, employee benefits, multi-employer plans, employment contracts, and immigration.

TO REGISTER:

Please reply to this email or send an email to jww@wimlaw.com with the following information:

Name:

Company:

Address:

Phone number and/or Cell number:

Email address:

Date of the Session you would like to attend:

We absolutely need your email address as we will email the webinar log-in information to you within 48 hours of the webinar. If the session you request has been filled, we will ask if you would like to attend the other sessions.

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